GOVERNMENT OF INDIA
PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA

UNSTARRED QUESTION NO:3764
ANSWERED ON:09.08.2017
Appointment on Compassionate Ground
Sonker Smt. Neelam

Will the Minister of PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

(a) whether several cases of appointment to the dependent of the employee died in harness are pending in various Ministry and Departments;

(b) if so, the details thereof during the last four years, Ministry-wise and Department-wise; and

(c) the steps taken by the Government in this regard?

Answer

Minister of State in the Ministry of Personnel, Public Grievances and Pensions and Minister of State in the Prime Minister's Office. (DR. JITENDRA SINGH)

(a) to (c): Compassionate Appointment in Government are regulated as per instructions issued by Department of Personnel and Training Office Memorandum No. 14014/6/94-Estt.(D) dated 09.10.1998 as amended from time to time. All these instructions have been consolidated vide Office Memorandum No. 14014/02/2012-Estt.(D) dated 16.01.2013 and as per these instructions up to a maximum of 5% of direct recruitment vacancies in a year in Group 'C' posts can be filled up by compassionate appointment. As per these guidelines, compassionate appointments can be made by the Ministries/Departments subject to availability of vacancies.

The Department of Personnel and Training lays down the policy of compassionate appointment which is implemented by the Ministries/Departments. The details regarding pending cases for appointment on compassionate grounds in the respective Ministries/Departments is not centrally maintained.

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